

**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

B.Com. DEGREE EXAMINATION – CORPORATE SECRETARYSHIP

SIXTH SEMESTER – APRIL 2010

**BC 6603 - INDUSTRIAL LAW**

Date & Time: 20/04/2010 / 9:00 - 12:00 Dept. No.

Max. : 100 Marks

**PART - A**

**Answer ALL the questions**

**(10 x 2 = 20 marks)**

1. Define 'Factory'
2. What is Dispute?
3. What do you mean by Lay off?
4. Define Gratuity.
5. What is occupational disease? Give examples.
6. What is seasonal factory under ESI ACT?
7. What are certifying surgeons? State their important duties
8. What is meant by 'Industry ' as defined in the industrial Dispute act 1947?
9. What is meant by arbitration?
10. State the meaning of Retrenchment.

**PART – B**

**Answer any FIVE questions**

**(5 x 8 = 40 marks)**

11. Who is an adult, adolescent and child? State the duration of hours of work prescribed for each of them.
12. Define a worker, State the rights and duties of a worker.
13. Why workers indulge in strike? Why employers desire to lock out the premises?
14. What are the powers and duties of Employees State Insurance Corporation?
15. What are the duties and powers of conciliation officers?
16. When does an employee forfeit his right to gratuity?
17. State the various benefits available to employees as per ESI act, 1948.
18. What are the conditions precedent to a lock out of a factory?

**PART – C**

**Answer any TWO questions**

**(2 x 20 = 40 marks)**

19. Discuss and explain briefly the health, safety and welfare measures adopted under the Factories Act.
20. How far is an employer liable for compensation to a work man injured by an accident arising out of and in the course of his employment?
21. What is employees state Insurance fund? What are the purposes for which the fund may be utilised?

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